

Modern Slavery Statement 2025

This statement is published by Sonnedix Power Holdings Limited, on behalf of its subsidiary Sonnedix UK Services Limited, pursuant to section 54 of the UK Modern Slavery Act 2015. It sets out the steps taken by Sonnedix Power Holdings Limited and its subsidiaries (collectively “Sonnedix”) during the financial year 2025 to prevent forced labour and human trafficking in Sonnedix’s global operations and supply chains.

Our Business

Sonnedix is an established global renewable energy producer with a proven track record of successfully designing, financing, building and monitoring high-performance, cost-competitive renewable energy projects around the world.

At the close of 2025, the Sonnedix corporate structure included multiple entities in and 621 employees across Chile, the United States of America, France, Spain, Italy, Germany, Poland, Portugal, the Netherlands, the United Kingdom, and including employees of our trusted Japanese development partner, Sonnedix Japan K.K. Sonnedix had a total capacity of 11,902 MW of which 4,396 MW were operational, 1,189 MW were under construction, and a further 6,317 MW were under development.

The majority of Sonnedix employees are office or project based, as a result, the primary modern slavery risk lies within the upstream supply chain, including the sourcing and manufacturing of equipment through a limited number of global partners and suppliers.

Our Policies

Sonnedix has zero tolerance for modern slavery, including child or forced labour, across our operations and projects. We will not knowingly do business with contractors, suppliers, and other third parties who violate human rights and, if risks are identified, we require corrective action plans and monitor remediation to drive improved practices.

Our approach is detailed in the [Sonnedix Social Policy and Standards](#) and reinforced throughout the [Sonnedix Corporate Governance Policy](#). In 2025, Sonnedix launched a refreshed internal Code of Business Ethics, which further strengthens and clarifies expected standards of conduct across the business. Our standards and expectations extend to those who undertake work on our behalf, as set out in the Sonnedix [Sonnedix Third Party Code of Conduct and Ethics](#), also launched in 2025.

An important aspect of accountability and transparency is a mechanism to enable all individuals to voice concerns in a confidential and effective manner when they discover information that they believe shows wrongdoing. Sonnedix maintains a Whistleblowing channel, the [Speak Up](#) Ethico hotline and web portal, providing employees and external stakeholders with a confidential third-party channel to report concerns regarding potential wrongdoing in the workplace.

Due Diligence

Recognising the supply chain as a key risk area, Sonnedix conducts comprehensive due diligence on its

Third Party engagements, including on its suppliers, construction contractors and plant operators. This due diligence process includes a review of, among other things:

- Global commercially provided databases,
- Government lists, and
- Media reports.

Sonnedix uses Dow Jones RiskCenter, a global Third Party risk management tool overseen by our Ethics and Compliance function, to support compliance due diligence process in the selection of business partners. In addition, our contractual documentation includes appropriate compliance language, ensuring those working with us or on our behalf commit to compliance.

Risk Identification

The energy transition's unprecedented demand for clean energy comes with an increased demand for raw material supply and elevated exposure for businesses in the renewables sector to the risk of encountering modern slavery in their supply chain. We are taking the following two-fold approach to minimise our exposure to modern slavery and human rights abuses in our supply chain.

Outward looking:

Driving and achieving systemic change in complex supply chains requires collaborative action with other key industry stakeholders. Since 2021, Sonnedix has sponsored SolarPower Europe and Solar Energy UK's work in developing a solar-industry specific value chain assurance programme.

This collaboration between the solar associations and businesses saw, in October 2022, the launch of the Solar Stewardship Initiative (SSI) the first supply chain sustainability assurance scheme dedicated to the needs of the solar PV sector. The initiative includes more than 50 solar organisations and is endorsed by international financial institutions. Such initiatives, alongside regulatory actions, contribute to strengthening safeguards against human rights risks in global solar supply chains. For further information, refer to the [SSI website](#).

Inward looking:

In 2025, Sonnedix had a number of projects in development and construction requiring equipment sourcing. Supplier screening and due diligence remained in place, supported by contractual provisions on responsible sourcing. Key equipment suppliers are subject to traceability requirements, including supply chain mapping and traceability audits, with 100% of procured modules covered by these requirements in 2025.

In addition to screening, suppliers providing modules undergo third-party quality, ESG and traceability audits. Factory ESG audits cover key risks such as ESG governance, supply chain management, environmental management, health and safety. Traceability audits focus on the provenance of materials, evaluating suppliers' traceability systems and processes. Over the course of 2025, 7 supplier quality, ESG and traceability audits were conducted, supporting risk management and enhancing transparency across our supply chain.

To support ongoing awareness across the business, Sonnedix delivered a global internal webinar in 2025 focused on responsible supply chains and traceability challenges in sourcing renewable energy components.

The ESG team also assesses potential exposure to human rights risks as part of new acquisitions, integrating these considerations into investment decision-making and, as appropriate, reports to the Board

on the actions taken to mitigate modern slavery risk.

Effectiveness

Sonnedix will assess any instances of non-compliance as they arise on a case-by-case basis and take action as required. In 2025, supplier audits identified material non-conformities in one supplier in relation to gaps in their implementation of its supply chain management processes and the effective operation of its traceability system. The supplier was subsequently placed on a corrective action plan, with a follow-up audit under way to assess the effectiveness of remedial actions.

Since 2025, a KPI relating to the traceability of PV modules has been incorporated into Sonnedix's sustainability-linked financing framework and is subject to independent assurance.

Training

All Sonnedix employees are provided with mandatory compliance training which includes whistleblowing, covering how concerns should be raised by our employees should they suspect any wrongdoing or breaches of the law, our Code of Conduct or policies. Furthermore, modern slavery is specifically included in the ESG training that is mandatory for all new employees.

Next Steps

Sonnedix will continue to review and strengthen its internal processes for identifying and managing modern slavery risks, including enhancing supply chain visibility and traceability. Training and awareness on slavery and human trafficking will continue to be delivered across the business.

Effectiveness will be monitored through key performance indicators such as training completion rates, supplier audits, and any concerns raised through our Speak Up channel related to modern slavery. Sonnedix will also continue to engage in industry initiatives aimed at improving transparency and standards across renewable energy supply chains. A further update will be provided in the 2026 statement.



Sonnedix Power Holdings Limited

Director's Name: Carlos Guinand

Title: Chairman of the Board

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